

Our SD Vision

To be the leading sustainable development performer in our industry globally by 2030.

To achieve this vision, we have developed our SD 2030 Strategy, which is built on five strategic pillars and embraces the spirit of Creative Transformation. Achieving our vision will require constant innovation and experimentation, as well as ongoing communication and engagement.

In 2017, we translated SD KPIs into team-level targets for all areas of our business, and SD focus areas have been integrated into our annual budget processes.

This document highlights our SD performance in 2017. For the **scope** and more details, please refer to our **Sustainable Development Report 2017**.



People



We aim to create an environment where our employees will be healthier, happier and more productive, to invest in our employees and provide rewarding career paths so as to develop a diverse and industry-leading team.

	2017 Progress	2020 KPI
Safety, Health and Wellbeing	Lost Time Injury Rate (LTIR): 1.43 ↓ 21% vs. 2016	Maintain LTIR below 2.0
Diversity and Inclusion (D&I)	Women hold 49% of management positions	Establish a D&I Committee and adopt a D&I Statement of Commitment
Volunteering	> 6,700 service hours	↑ 20% in participation ^[1]
Talent Retention	↑ 16% Training hours/employee/year ^[1]	↑ 25%

Performance (Environment)



We aim to continue to design, construct and manage high quality developments that contribute positively to the communities in which we operate and the environment.

	2017 Progress		2020 KPI
	HK Portfolio ^[3]	Mainland China Portfolio ^[3]	
Climate Change	Carbon intensity ^[4] ↓ 23%	↓ 21%	HK ↓ 27% Mainland China ↓ 21% Conduct climate risk assessment
Energy^[5]	Energy consumption ^[6] ↓ 51 million kWh/year ↓ 22%	↓ 17 million kWh/year ↓ 20%	HK ↓ 64 million kWh/year (↓ 26%) Mainland China ↓ 23 million kWh/year (↓ 20%)
Waste^[7]	Commercial waste diversion rate 20%	Commercial waste recycling rate 22%	25%
Building/Asset Investment^{[7][8]}	30 buildings have obtained BEAM ^[9] or BEAM Plus certification 30 buildings have obtained LEED ^[10] certification		100% of projects under development achieve the highest assessment ratings

Places



Through effective placemaking and long-term placekeeping, we aim to continue to transform the places in which we invest so as to create value, while retaining their character, supporting our communities and enhancing people's lives.

Partners



We aim to continue to develop long-term, mutually beneficial relationships with our business partners and other key parties so as to improve our environmental, social, and economic performance.

	2017 Progress	2020 KPI
Suppliers	HK\$ 378 million Green Procurement spending ^[2]	Implement green procurement system in HK and Mainland China
Tenants	~ 53% of office space occupied by tenants who have signed Green Pledges in TaiKoo Hui, Guangzhou 7.9 million kWh potential annual energy savings from free energy audits for HK & Mainland China tenants (since 2008)	Expand the Green Pledge Programme to other portfolios

We aim to deliver sustainable economic performance coupled with good corporate governance and high ethical standards.

Performance (Economic)



	2017 Progress	2020 KPI
Financial Performance	HK\$ 7,834 million underlying profit attributable to shareholders	Long-term sustainable growth in shareholder value
Green Financing	Issued first green bond us\$500 million at coupon rate of 3.5%	Review, develop and issue green bond
Disclosure & Reporting		

^[1] Compared to baseline year of 2016.

^[2] Products that meet specific environmental criteria, including green certification or accreditation by reputable, independent third parties.

^[3] HK Portfolio and Mainland China Portfolio refer to office and retail portfolio in Hong Kong and Mainland China respectively, excluding hotels.

^[4] Carbon intensity target references the business-as-usual ("BAU") baseline level in 2008 for our HK portfolio, and the BAU baseline level in the first year for which a complete calendar year of data was available for projects in our Mainland China portfolio.

^[5] HK Portfolio refers to office and retail portfolio and hotels in Hong Kong.

^[6] Energy consumption refers to purchased electricity for the provision of shared services for and in the common parts of our buildings with reference to the BAU baseline level in 2008 for our HK portfolio, and the BAU baseline level in the first year for which a complete calendar year of data was available for projects in our Mainland China portfolio.

^[7] HK Portfolio and Mainland China Portfolio refer to office and retail portfolio and hotels in Hong Kong and Mainland China respectively.

^[8] Accumulative figures at 31st January 2018.

^[9] Building Environmental Assessment Method

^[10] Leadership in Energy and Environmental Design

^[11] Disclaimer: www.swireproperties.com/sd/awards/mscidisclaimer.html