

## **Swire Pacific Health and Safety Policy**

Our business objectives should never be allowed to compromise safety. We believe all incidents are preventable. Whilst all operations involve risk, we aim to achieve the ultimate goal of zero harm to all employees, customers, visitors and contractors during their association with the company.

This policy sets out the position of Swire Pacific on Health and Safety. Swire Pacific requires each company under its management control to apply this policy in a way which is relevant to its business and to use its influence to promote it in joint ventures it owns and in its business partners and suppliers.

### **Health and Safety Policy**

In our operations our first priority is to safeguard the health and safety of all stakeholders.

### **Application**

Swire Pacific is committed to:

- Providing a safe working environment (including any transportation for employees provided or arranged by the company)
- Embedding health and safety in the design, planning and conduct of all business activities;
- Complying with all relevant health and safety legislation, standards and codes of practice;
- Adopting a risk management approach to identify, evaluate and control hazards associated with all business activities and to regularly review and monitor performance;
- Providing adequate resources to meet health and safety goals and targets set in business plans;
- Ensuring all employees and contractors have the training, skills, knowledge and resources to carry out all work activities safely;
- Effectively communicating health and safety policies to all employees and contractors;
- Requiring contractors to demonstrate the same commitment in health and safety;
- Ensuring proper systems to encourage incident reporting (including contractors), in-depth analysis of incidents to be carried out by respective operations for relevant lessons learnt across all operations;
- Establishing and monitoring health and safety KPIs;
- Conducting regular safety inspections and audits with a view to proactively identifying unsafe practices or activities and ensuring compliance with this policy;
- Seeking continuous improvement in health and safety management system practices to match changes in community expectations, business performance, scientific knowledge and technology;
- Protecting the health and safety of our customers and consumers by promoting the responsible use of our products and services;
- Promoting and fostering a strong safety culture in our operations.

All employees shall and we expect contractors to:

- Take reasonable care of their own health and safety and consider the safety of others who may be affected by their acts;
- Follow established safety rules and procedures;
- Only operate plant, equipment and machinery that they are trained and authorized to operate;
- Report all identified hazards to their immediate supervisor or manager;
- Report all incidents and injuries to their immediate supervisor or manager.