





We aim to deliver sustainable economic performance coupled with good corporate governance and high ethical standards.

Financial Performance			
2020 KPI	2020 Progress		
Long-term sustainable	HK\$12,679		
growth in shareholder	million underlying		
value	profit attributable to		
	shareholders		

## **Green Financing**

## 2020 KPI

Review, develop and issue green bond

million and secured a five-year **HK\$1 billion** green loan facility

Issued four green bonds

totalling HK\$1,934

2020 Progress

~30% of current bond and loan facilities are from green financing

GRESB

Sector Leader 2020

MSCI

CCC 0 00 000 A

"AAA" rating

FTSE4Good

## **Disclosure and Reporting**

## 2020 KPI

Disclose SD information in accordance with the requirements of relevant major global sustainability benchmarks

### 2020 Progress

Swire Properties is listed on these major global and local sustainability indices



Top 5% globally in real estate Global Sector Leader industry; Member of the World Index



Sustainability Yearbook

S&P Global

We aim to create an environment where our employees will be healthier, happier and more productive, to invest in our employees and to provide rewarding career paths so as to develop a diverse and industry-leading team.

## **Talent Attraction** 2020 Progress

Named Most Attractive Employer in Hong Kong by Randstad Employer Brand Research 2020

# **Talent Retention**

2020 Progress >126.000 training hours delivered 20 training hours/employee/year

# Safety, Health and Wellbeing

2020 KPI 2020 Progress Maintain Lost Time Injury LTIR: 1.25 Rate ("LTIR") below 2.0

## Diversity and Inclusion ("D&I")

2020 KPI 2020 Progress Public disclosure of data on Gender pay ratio (female gender, age, job level, pay, to male): 1 to 1.05 and ethnicitu

Women hold 51% of management positions

# Volunteering 2020 Progress

Community Ambassador Programme contributed >2,000 volunteer service hours, supporting 43 activities

**Our SD Vision:** 

"To be the leading sustainable development performer in our industry globally by 2030."

To achieve this vision, we have formulated our SD 2030 Strategy, which is built on five strategic pillars and embraces the spirit of Creative Transformation. It is underpinned by our creative mindset of innovation and experimentation, and promoted through communication and engagement.

# **Future Targets**

We have achieved most of the 80 targets set for 2020. As we advance to 2030, we have set new targets for 2025 and 2030. Please refer to our Sustainable Development Report 2020 for further details.



Through effective placemaking and long-term placekeeping, we aim to continue to transform the places in which we invest so as to create value, whilst retaining their character, supporting communities and enhancing people's lives.

Published our first Places Impact Report on Island Esat and TaiKoo Place

Developed a methodology for assessing, measuring and reporting on the impacts of our developments

This document highlights our SD performance in 2020. For the scope and more details, please refer to our Sustainable Development Report 2020.





We aim to continue to develop long-term, mutually beneficial relationships with our business partners and other key parties so as to improve our environmental, social and economic performance.

Suppliers		
<b>2020 KPI</b> Develop programmes for supply chain improvements	2020 Progress Organised our first sustainability engagement events for suppliers and business partners in Hong Kong and the Chinese mainland	2020 KPI Carbon intensiti Hong Kong Por ↓ 27% Chinese Mainla Portfolio <sup>4</sup> ↓ 21%
HK\$1,196 million of Sustainable Procurement spent <sup>2</sup>		Achieved procu electricity at
Developed <b>low carbon specifications</b> for building materials for Hong Kong projects under		Continued to pu disclosures as p
development	Tenants	2020 KPI Energy consum
Recognised <b>27</b> F&B ter Chinese mainland with	nants in Hong Kong and the Green Kitchen Awards	Hong Kong Por

9 million kWh potential annual energy savings from free energy audits for Hong Kong and Chinese mainland tenants (since 2008)

Updated the Green Pledge, renaming it the Green Performance Pledge, to continue working with tenants to jointly improve environmental performance

## Building/Asset Investment

2020 KPI 2020 Progress 100% of projects under Target the highest environmental building development achieved the assessment scheme10 highest ratings rating for all projects under development<sup>11</sup> highest ratings

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- Products that meet specific sustainability criteria such as green certification or accreditation by reputable, independent third parties
- Carbon intensity reduction targets reference the business-as-usual ("BAU") baseline year of 2008 for our Hong Kong portfolio and the first BAU

baseline year for which a complete calendar year of data was available for projects in our Chinese mainland portfolio. 4 Hong Kong portfolio and Chinese mainland portfolio refer to our office and retail portfolios in Hong Kong and the Chinese mainland respectively, excluding Task Force on Climate-related Financial Disclosures.

Energy consumption refers to purchased electricity for the provision of shared services for and in the common parts of our buildings, with reference to the BAU baseline year of 2008 for our Hong Kong portfolio and the first BAU baseline year for which a complete calendar year of data was available for projects in our Chinese mainland portfolio

Hong Kong portfolio refers to our office and retail portfolios and hotels in Hong Kong

For Chinese mainland portfolio, this figure refers to the commercial waste recycling rate.

- Hong Kong portfolio and Chinese mainland portfolio refer to our office and retail portfolios and hotels in Hong Kong and Chinese mainland respectively. 10 BEAM Plus/LEED/China Green Building Design Label/WELL certification.
- 11 Projects under development refers to projects that are under construction or at the pre-certification stage. This includes non-joint venture projects only 12 Measured as the percentage of total gross floor area.



We aim to continue to design, construct and manage high quality developments that contribute positively to the communities in which we operate and the environment.

**Climate Change** 

2020 Brogross

	2020 KPI	2020 Progress
	Carbon intensity <sup>3</sup>	
	Hong Kong Portfolio⁴ <b>↓27%</b>	Hong Kong Portfolio⁴ <b>↓44.1%</b>
	Chinese Mainland	Chinese Mainland
	Portfolio⁴ <mark>↓21%</mark>	Portfolio⁴ ↓42.2%

urement of 100% renewable at Sino-Ocean Taikoo Li Chengdu

oublish climate-related financial per TCFD<sup>5</sup> recommendations

Energy		
2020 KPI	2020 Progress	
Energy consumption <sup>6</sup>		
Hong Kong Portfolio <sup>7</sup>	Hong Kong Portfolio <sup>7</sup>	
♦ 64 million kWh/year ♦ 26%	♦ 77.8 million kWh/year♦ 31.3%	
Chinese Mainland	Chinese Mainland	
Portfolio <sup>₄</sup>	Portfolio <sup>₄</sup>	
♦ 23 million kWh/year ♦ 20%	28.1 million kWh/year 23.4%	

**Resource and Circularity** 2020 KPI 2020 Progress Hong Kong Portfolio<sup>9</sup> Commercial waste 25.0% diversion rate8 25% **Chinese Mainland** Portfolio<sup>9</sup> 34.6%

97% of all existing buildings<sup>12</sup> are certified green buildings, of which 85% achieved the